

EMCOR GOVERNMENT SERVICES, INC.

SUPPLIER DIVERSITY POLICY

It is the policy of EMCOR Government Services, Inc. (EGS) to facilitate the achievement of its negotiated subcontracting goals by developing the capabilities of, and pursuing opportunities to award subcontracts and other procurements to, Small Businesses, Small Disadvantaged Businesses, Women-Owned Small Businesses, Veteran-Owned Small Businesses, Service-Disabled Veteran-Owned Small Businesses, and HUBZone Small Businesses as defined by and utilized in accordance with FAR 52.219-8. In furtherance of these objectives EGS will institute a supplier diversity program designed to develop the capabilities that will enable such businesses to become responsible and competitive suppliers. This program will consider all subcontractors and suppliers fairly within their demonstrated capabilities and the requirements of EGS. This policy applies to government contracts and, to the extent practicable, commercial programs.

Michael L. Rodgers

President